



- **Build relationships**
- **Share common interests**
- **Develop leadership skills**
- **Advance equity**
- **Find support**

All employees are entitled to 3 hours per month paid time to participate

## **JOIN METRO'S LGBTQIA+ ERG!**

Metro's LGBTQIA+ ERG works to build relationships with colleagues and leadership to address homophobia, biphobia, transphobia, racism, and other forms of oppression. The LGBTQIA+ ERG serves as a gathering place for employees who identify as LGBTQIA+ or allies, providing networking across different Divisions, roles, races, abilities, and ethnic backgrounds. We provide training, learning, and networking opportunities; and inform leadership on policies and other actions needed to advance an equitable environment for all employees at Metro.

**Our values are:**

- **Community and relationship-building**
- **Shared leadership and power**
- **Amplification of voices often unheard or unprioritized**
- **Recognition of intersectionality and how racism interacts with homophobia, biphobia, transphobia and other forms of oppression**
- **Commitment to transformative change for Equity and Social Justice within the workplace and the world**
- **Accountability and transparency**

**Meetings: Third Wednesday of every month, 12:00 - 1:00 pm**



**King County  
METRO**