



METRO EMPLOYEE RESOURCE GROUP **FAQS**

What are ERGs and who leads them?

ERGs focus on protected categories of people as defined by law. They are employee-led groups that address racism and other forms of oppression to advance the county's equity and social justice goals.

What can I expect at an ERG?

An inclusive environment where all are valued and empowered to succeed and:

- Promote equity and social justice
- Strengthen workplace effectiveness
- Foster employee engagement
- Enhance personal and professional growth

How do I join or start an ERG?

Scan the QR code at the bottom to join an ERG or to start your own.

Do I get paid for my time?

All Metro employees who are interested in participating in a Metro or King County ERG should speak with their supervisors to request approval for paid participation up to 3 hours per month. ERG participation time should be recorded on timesheets using the project/task codes available for each Metro work group as outline in the next question.

How do I enter my time?

Bus Operations	In Hastus, use the code ERG , which stands for Project 1137368 , with the employee's default pay cost center. Dispatch should enter this in Hastus for Operators. Non-operators should use Project 1137368 in Peoplesoft.
Vehicle Maintenance	In M5, use work order 24EMPGRP and the job code for your base 35-M1-XXX .
Facilities	Use: Project 1027012 , Org 464xxx (where xxx is your home cost center), Expenditure Type 51110, Task – 00.610.464220
Marine Division	Use: Project 1137368 , Task 424501 for Management and Admin, 464502 for Shoreside Operations, 464503 for Vessel Maintenance, and 464504 for Vessel Operations
Rail Division	Use: Project 1137368 , Task 464xxx (where xxx are the last three digits of your home cost center)
Capital Division	
Mobility Division	



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